

2025-2026 Competitive Events Guidelines

Project Management (High School)



Project Management challenges members to demonstrate their understanding of key project management concepts through an objective test. This event covers areas such as planning, scheduling, budgeting, risk management, and team coordination, reflecting the skills needed to successfully lead and execute projects in a business setting.

Event Overview

Division	High School
Event Type	Individual
Event Category	Objective Test
Event Elements	50-minute test, 100-multiple choice questions

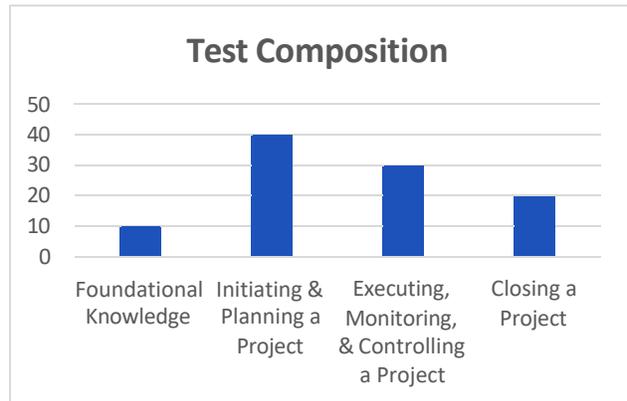
Educational Alignments

Career Cluster Framework Connection	Management & Entrepreneurship
NACE Competency Alignment	Career & Self-Development, Communication, Critical Thinking, Leadership, Teamwork

Knowledge Areas

- Foundational Knowledge
- Initiating and Planning a Project
- Executing, Monitoring, and Controlling a Project
- Closing a Project

Test questions are based on the knowledge areas and objectives outlined for this event. Detailed objectives can be found in the study guide included in these guidelines.



District

Vermont FBLA does not host district conferences.

State

Testing will take place prior to the State Leadership Conference. Testing must occur at school under the supervision of an adult proctor. Check the Call to Conference for the specific instructions and deadlines. See below for a list of required competition items; Vermont FBLA requires the same items set by National FBLA at our State Leadership Conference. Vermont FBLA will also provide the items listed below, except for the objective test.

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National

Required Competition Items

Items Competitor Must Provide	Items FBLA Provides On-site
<ul style="list-style-type: none"> Sharpened pencil Fully powered device for online testing Conference-provided nametag Photo identification Attire that meets the FBLA Dress Code 	<ul style="list-style-type: none"> One piece of scratch paper per competitor Internet access Test login information (link & password provided at test check-in)

Important FBLA Documents

- Competitors should be familiar with the Competitive Events [Policy & Procedures Manual](#), [Honor Code](#), [Code of Conduct](#), and [Dress Code](#).

Eligibility Requirements

To participate in FBLA competitive events at the National Leadership Conference (NLC), the following criteria must be met:

- Membership Deadline:** FBLA national membership dues must be paid to the specific division by 11:59 p.m. Eastern Time on March 1 of the current school year.
- Repeat Competitors:** Members may only compete in an event at the NLC more than once if they have not previously placed in the top 10 of that event at the NLC. If a member places in the top 10 of an event at the NLC, they are no longer eligible to compete in that event at future NLCs, unless the event has been modified beyond a name change. Chapter events are exempt from this procedure.
- Conference Registration:** Members must be officially registered for the NLC and must pay the national conference registration fee to participate.
- Official Hotel Requirement:** To be eligible to compete, competitors must stay within the official FBLA housing block.
- State Entry Limits:** Each state may submit up to four entries per event.
- Event Participation Limits:** Each member may participate in:
 - One individual or team event, and
 - One chapter event (e.g., *Community Service Project* or *Local Chapter Annual Business Report*).
- Participation Requirement:** To be eligible for an award, each competitor must complete all components of the event at the National Leadership Conference.
- Identification at Check-in:** Competitors must present valid photo identification (physical or digital) that matches the name on their conference name badge. Acceptable forms include a driver's license, passport, state-issued ID, or school ID.
- Late Arrivals:** Competitors will be allowed to compete until such time that the results are finalized, or participation would impact the fairness and integrity of the event, as determined by Competitive Events staff. Five penalty points will be assessed for late arrivals in any competitive event.
- Event Schedule Notes:**
 - Some events may begin before the Opening Session.

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- All schedules are posted in local time for the NLC host city.
- Schedule changes are not permitted.

Event Administration

- **Test Duration:** 50 minutes
- **Format:** This event consists of an online objective test that is proctored and completed on-site at the National Leadership Conference (NLC).
- **Materials:** Reference or study materials are not permitted at the testing site.
- **Calculators:** Personal calculators are not allowed; an online calculator will be available within the testing platform.
- **Question Review:** Competitors may flag questions within the testing platform for review prior to the finalization of results at the NLC.

Scoring

- Each correct answer is worth one point.
- No points are deducted for incorrect answers.
- Tiebreakers are determined as follows: (1) The number of correct responses to 10 pre-selected tiebreaker questions will be compared. (2) If a tie remains, the number of correct responses to 20 pre-selected questions will be reviewed. (3) If a tie still remains, the competitor who completed the test in the shortest amount of time will be ranked higher.
- Results announced at the National Leadership Conference are considered official and will not be changed after the conclusion of the National Leadership Conference.

Penalty Points

- Competitors may be disqualified if they violate the Code of Conduct or the Honor Code.
- Five points are deducted if competitors do not follow the Dress Code or are late to the testing site.

Recognition

- A maximum of 10 entries (individuals or teams) may be recognized per event.

Americans with Disabilities Act (ADA)

- FBLA complies with the Americans with Disabilities Act (ADA) by providing reasonable accommodations for competitors. Accommodation requests must be submitted through the conference registration system by the official registration deadline. All requests will be reviewed, and additional documentation may be required to determine eligibility and appropriate support.

Electronic Devices

- Unless approved as part of a documented accommodation, all cell phones, smartwatches, electronic devices, and headphones must be turned off and stored away before the competition begins. Visible devices during the event will be considered a violation of the FBLA Honor Code.

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Sample Preparation Resources

- Official sample test items can be found in [FBLA Connect](#). These sample items showcase the types of questions that may be asked on the test and familiarize competitors with the multiple-choice item options.

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Study Guide: Knowledge Areas and Objectives

This study guide shows the skills and knowledge you'll be tested on for this event. Objectives followed by a two-letter, three-digit code in parentheses are based on the National Business Administration Standards from MBA Research and Curriculum Center. Some objectives also reference MBA Research's Learning Activity Packages (LAPs)—resources with readings, activities, and assessments to help you learn. For more information, visit MBAResearch.org/FBLA.

Foundational Knowledge (10 test items)

1. Explain the nature of project management (OP:158, LAP-OP-158) (SP)
2. Describe the role of ethics in project management (OP:675, LAP-OP-675) (SP)
3. Discuss the role and responsibilities of project managers (PD:181) (SP)

Initiating and Planning a Project (40 test items)

1. Initiate project (PJ:005) (SP)
2. Determine stakeholder expectations (EI:113) (MN)
3. Organize and prioritize work (OP:228) (CS)
4. Identify resources needed for project (OP:003, LAP-OP-003) (SP)
5. Prepare work breakdown structure (WBS) (PJ:006) (SP)
6. Create calendar/schedule (NF:164) (CS)
7. Identify quality-control measures (OP:163, LAP-OP-163) (SP)
8. Develop communications plan (CO:198) (SP)
9. Develop risk-management plan (RM:090) (MN)
10. Develop project plan (OP:001, LAP-OP-001) (SP)
11. Utilize project-management software (NF:130) (SP)

Executing, Monitoring, and Controlling a Project (30 test items)

1. Execute and control projects (PJ:009) (SP)
2. Monitor projects and take corrective actions (OP:520, LAP-OP-520) (CS)
3. Coordinate work with that of team members (OP:230) (CS)
4. Coordinate efforts of cross-functional teams to achieve project/company goals (HR:387) (SU)
5. Motivate team members (EI:059, LAP-EI-059) (SP)
6. Manage project team (PJ:007) (SP)
7. Manage project schedule (PJ:010) (SP)
8. Organize and track project resources (OP:357) (SP)
9. Apply project-management tools to monitor and communicate project progress (OP:002) (SP)

Closing a Project (20 test items)

1. Evaluate project results (OP:159) (SP)
2. Recognize/Reward others for their efforts and contributions (EI:014, LAP-EI-141) (SP)
3. Determine whether goals/objectives were met (PJ:077) (MN)
4. Document lessons learned (PJ:079) (MN)
5. Close project (PJ:008) (SP)

References for Knowledge Areas & Objectives

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MBA Research and Curriculum Center. *National Business Administration Standards*. <https://www.mbaresearch.org/local-educators/teaching-resources/standards/>

Investopedia. *What is project management and what are the types?* <https://www.investopedia.com/terms/p/project-management.asp>

National University. *Why is project management important?* <https://www.nu.edu/blog/why-is-project-management-important/>

Project Management Institute. *Project management*. <https://www.pmi.org/about/what-is-project-management>